

Founding Engineer

San Francisco · Full-time · In-office · 3–8 years experience

Own product and infrastructure end to end as we take Aurora from zero to one.

ABOUT THE ROLE

Aurora is building the AI layer that reaches the offline economy — calling real businesses, holding real conversations, and returning verified answers. As a founding engineer in San Francisco, you will have broad ownership across product surfaces and the systems underneath them.

This seat is for someone who thrives with high agency: ambiguous problems, fast shipping, and the judgment to choose what matters when everything feels important.

WHAT YOU'LL DO

- Own critical product and infrastructure work from design through production, spanning backend services, APIs, and user-facing flows.
- Ship zero-to-one systems that let Aurora place, run, and reason over real-world calls at increasing scale.
- Partner directly with founders on architecture, prioritization, and the technical bets that define the company.
- Set engineering standards early — reliability, observability, and code quality — while moving at founding-team speed.

WHAT WE'RE LOOKING FOR

- Strong full-stack or systems engineering background with production ownership of ambiguous, high-impact work.
- Comfort spanning product and infrastructure: you can ship a user-facing feature and harden the service behind it.
- High agency in early-stage environments — you create clarity, ship, and iterate without heavy process.
- Bias toward outcomes: prototypes this week beat proposals next quarter.

NICE TO HAVE

- Prior founder or founding-team experience.
- Experience with AI-powered products, agents, or real-time systems.
- Exposure to consumer or marketplace products at the earliest stages.
- IIT/BITS/NIT graduate preferred.

COMPENSATION

Competitive cash plus a meaningful founding-team ESOP grant. Final band depends on experience and evaluation.

HOW TO APPLY

Email us with the role title in the subject line: join@aurorax.co.